

SECTION A
INTRODUCTION

City Manager's Transmittal



August 17, 2009

Honorable Mayor and City Council:

We hereby submit the adopted budget for the 2009-10 Fiscal Year.

Budget discussions began in March this year, with a community forum at the Wharfinger Building on March 23 and a special meeting of the council on March 31. The City Manager introduced the draft budget at the regular meeting on May 5, 2009. Budget study sessions were held at special meetings on May 13, 2009 and May 26, 2009, and the budget discussion was continued as part of the regular council meeting on June 2, June 16 and July 7. Public comment was received from many community members and several reports were provided by the Finance Advisory Committee. On July 21, the Council was presented with a proposed budget, which reflected the decisions made by council after many hours of work, debate and careful thought. That budget was adopted with one final change, which added back \$271,000 to the general fund operating budget representing items that were previously cut from the public safety budgets.

Key Budget Principles

The 2009-10 budget reflects the City's commitment to provide services. The overarching principles which guided development of the proposed budget are:

- Revenues will be estimated at realistic levels
- Fees for services will be adjusted based on the cost of service provision
- The recommended budget will comply with provisions of the State Constitution, City Charter, and Municipal Code.
- Service reductions will be made to minimize the impact on citizens
- The hiring freeze will remain in force
- Public Safety funding will be preserved

Basis of Budgeting

The basis of budgeting is explained here to assist readers of the budget document, and to provide a bridge between the budget presentation in this document and the accounting presentation in the Comprehensive Annual Financial Report (CAFR). The City's governmental funds consist of the General Fund, Special Revenue Funds, Debt Service Funds, and Capital Project Funds for both the City and Redevelopment Agency. Governmental fund budgets are developed using the modified accrual basis of accounting. To summarize, under this basis, revenues are estimated for the fiscal year if they are susceptible to accrual, e.g. amounts can be determined and will be collected within the current period. Principal and interest on general long-term debt are budgeted as expenditures when due, whereas other expenditures are budgeted for liabilities expected to be incurred during the current period.



Proprietary fund budgets are adopted using the full accrual basis of accounting whereby revenues are recognized when earned, and expenses are recognized when incurred. The City's Enterprise Fund types consist of the Water, Sewer, Transit, Harbor, Building and Golf Course funds. Principal and interest on long-term debt are budgeted as expenses within the proprietary debt service funds.

City Council Goals & Objectives

All of the proposed Program and Capital Budget for the 2009-10 fiscal years are integral to the accomplishment of the City Council's long-term goals for the City of Eureka. Those goals encompass quality of life, safety within the community, and continued financial stability. As our city moves into the future, departments are carrying out programs to meet council and general plan goals in the areas of:

- Economic Development
- Downtown and Waterfront Development
- Housing and Neighborhood Improvements
- Public Safety
- Transportation Management

Financial Condition Summary

Financial Outlook

At this time last year, the major economic concerns facing Eureka were the struggling housing sector, the tightened credit market, volatile financial markets and high energy prices. In the last year, energy prices have fallen but retail sales have fallen, causing a negative impact to our largest general fund revenue: sales tax.

The budget for the State of California has been in the news throughout the year. Struggling with impacts from the same economic concerns, the State has previously used any number of methods to withhold or divert revenue from Cities. In the 2007-08 fiscal year, gas tax turnovers were delayed by the state for a number of months. That tactic is being repeated. In addition, capital project funding was frozen for a period of time due to a lack of funds at the state level. And, as part of the State's 2008-09 budget solution, Redevelopment Agencies were targeted for additional ERAF payments totaling \$350 million statewide and \$338,000 for the Eureka Redevelopment Agency. This proposal was ruled unconstitutional in an 11th hour decision by a Sacramento Superior Court judge.

For the 2009-10 fiscal year, the city must deal with the state's decision to borrow 8% of property tax revenues, approximately \$462,000, and the Eureka Redevelopment Agencies must find a way to make a required \$1.6 Million payment by May 2010. Neither of these issues are addressed in the adopted budget, as the state's decisions were yet unclear as the City adopted the budget.

During the 2008-09 fiscal year, the City asked Eureka voters to pass a 1% increase to the Transient Occupancy Tax. This item passed by a margin of 63% to 37% and despite the many negative economic indicators, TOT revenue continues to show slow growth.

In the same election, the City also asked Eureka voters to accept a .25% Transaction and Use



Tax in exchange for repeal of the Utility Users' Tax. This item passed by a margin of 57% to 43%. While the TUT has several advantages over the UUT (permanent vs. having to be periodically renewed, easier to administer), the current drop in retail activity may cause this exchange to produce a temporary net decrease in City revenues.

While investment income is not a major revenue source for Eureka, our portfolio earnings are seeing a decrease based on lower interest rates. As an example, the interest rate paid by LAIF, (Local Agency Investment Fund) dropped from 4.18% at March 2008 to 1.91% at March 2009.

Humboldt County's economy declined throughout the last fiscal year, with essentially all economic indicators falling. The Humboldt State University composite economic index, which includes home sales, retail sales, the hospitality industry, electricity consumption, county employment and manufacturing, is showing a 7.5% decrease compared to the previous year. The manufacturing index is down 30.6%. The hospitality index is down .8%, and remains the strongest of the 6 sectors included in the composite index. The Retail sales index is down 6.1% compared to the previous year, although sales of items subject to sales tax appear to be reduced much more, as evidenced by the 10% - 12% reduction in sales tax receipts during the quarters of FY2008-09. The Home Sales index, which is based on the number of new and existing homes sold in the county each month, is down 24.5% compared to the previous year, although June 2009 to July 2009 showed an increase. The median home price fell to \$265,000 from \$297,000 in the last year. While the California Association of Realtors is reporting a 20.1% increase in sales compared to the same period last year and a 4.2% increase in the median home price from the previous month, Humboldt County's high unemployment rate will continue to put downward pressure on county home prices. The State of California Employment Development Department reports unemployment in Humboldt County at 11.2% for June 2009. This is significantly higher than the 6.25% reported last year; the County's rate is essentially equal to the state-wide rate; both of which are about 2% higher than the national rate of 9.5%

Taken together, the economic indicators do not point toward economic recovery and so the proposed budget reflects this with conservative revenue projections and with further belt-tightening throughout the operating budgets.

Budget Content

In preparing their fiscal plans for the coming year, departments were directed to prepare their budget requests at a level that would maintain current services. In addition, departments were asked to describe how they would implement cuts to their operating budgets at different levels, and to describe service impacts. The draft budget included a deficit of \$3,316,786. Council was given a number of options to consider as ways to close the gap in the budget. The budget reductions council selected include:

- Reductions to City Manager, City Clerk, Mayor & Council budgets totaling \$128,606. The savings is produced by combining the offices of the City Manager and the City Clerk and reducing the staff size from 4 to 3. In addition, the Mayor volunteered to forego salary and benefits and the Council reduced their travel budget.
- Reductions to Human Resources totaling \$84,898. The savings is produced by reducing the size of the department staff from 4 to 3.
- Reductions to Finance totaling \$24,501. The savings, net of cost recovery through cost allocation, is produced by reducing department staff by 1 FTE.
- Reductions to Non-departmental budgets totaling \$67,885. This savings is produced by



- reducing contributions to local non-profit agencies.
- Reductions to the Zoo totaling \$52,449. This savings is produced by reducing the Zoo Education Coordinator position from full time to part time, reducing or eliminating certain education programs, eliminating a part time Zoo Ed Aide, and other line item reductions.
 - Reductions to Recreation totaling \$139,569. This savings is the result of a number of ideas put forward by the Recreation division which include increasing programs offered, eliminating fee waivers, increasing fees for adult sports programs, etc.
 - Reductions to Facilities Maintenance of \$185,000. This savings is the result of delaying the replacement of the Fire Department roof (at a cost of \$150,000) plus \$35,000 which represents a reduction of a part time custodian.
 - Reductions to Parks totaling \$115,522. This savings represents elimination of 1.8FTE plus miscellaneous reductions to line items for supplies or services.
 - Reductions to Police totaling \$211,192 would be achieved by consolidating command staff - **these reductions were added back in the adopted budget**
 - Reductions to Fire totaling \$60,700 would be achieved by delaying certain capital purchases - **these reductions were added back in the adopted budget**
 - Reductions to Inter-fund transfers of \$229,443 - this savings was achieved by reallocating some available regional transportation funds to support Eureka Transit, eliminating the need for a General Fund subsidy
 - Reductions to Fleet Lease contribution of \$200,000 - the impact will be to delay certain vehicle replacements during the FY2009-10 year
 - Reductions to Information Services totaling \$29,000 - the impact will be to delay half of the planned computer equipment replacements for the FY2009-10 year
 - Reductions to Police & Fire Retirement Fund contribution totaling \$200,000
 - Increases to revenue including \$80,000 for a fire recovery fee and \$93,000 for Developer Reimbursement;
 - Reductions to General Fund Streets/Stormwater budgets achieved by transferring these costs to Gas Tax Fund
 - Reductions of \$450,000 across the board - savings to be achieved in non-personnel costs if possible, but departments may use savings created by unplanned vacancies to reach goal
 - A place-holder of \$800,000 which represents possible savings created by bargaining unit contract concessions

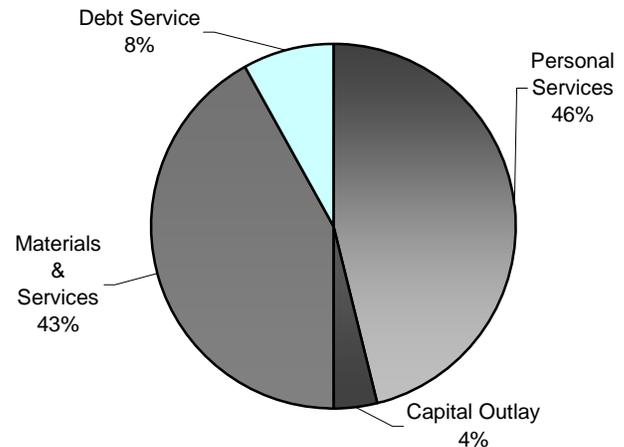
The adopted budget includes significant cuts to most general fund departments and services, however council maintained their commitment to funding for public safety. The combined Police and Fire department budgets comprise 64% (\$15.0 Million) of the City's General Fund Budget. A range of other City services comprise the balance of the City's budget. The City continues to work with labor representatives on possible concessions to the wage increases contained in the Memoranda of Understanding with the four represented groups. For the second year in a row, the adopted budget does not include any wage adjustments for unrepresented employees. If the \$800,000 goal is not met with concessions, then the council will conduct additional discussions on budget balancing strategies. In addition, council has expressed interest in exploration of the following long-term budget stabilization projects: developing an assessment district to provide funding for the Sequoia Park Zoo; forming a joint powers authority with Humboldt Fire District No. 1 for regional fire management; combining the City's Planning department with the Building department; consideration of a two-tiered PERS benefit for new hires and seeking refinancing for the Halvorsen note.



Financial Plan Overview

As discussed in greater detail below, the 2009-10 Budget reflects significant changes in expenditure levels from 2008-09. The total Adopted Budget is \$53.5 million for 2009-10 (a 9% increase from the current 2008-09 revised budget, as summarized below in thousands).

(in thousands)	2007-08 Actual	2008-09 Revised	2009-10 Adopted
Personal Services	\$21,110	\$22,277	\$24,687
Capital Outlay	805	1,634	2,058
Materials/Services	21,868	18,403	22,472
Operating Budgets	\$43,783	\$42,314	\$49,217
Debt Service	3,112	4,915	4,259
Total Operating Programs with Debt Service	\$46,895	\$47,229	\$53,476

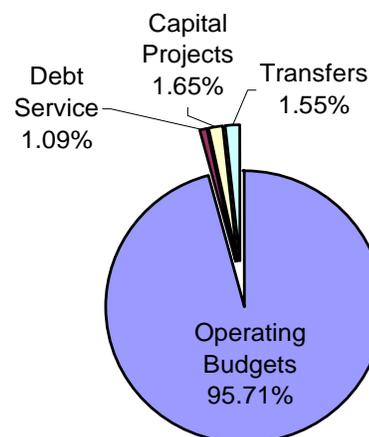


General Fund Highlighted

The General Fund is the primary funding source for the delivery of essential City services, ranging from public safety to planning. Unlike our enterprise operations - such as water, sewer, or building regulation, that are somewhat able to set fees at levels necessary to recover their costs - General Fund programs have limited sources of non-tax funding available to them.

Expenditures: As summarized below, significant changes are proposed in the operating budget for fiscal year 2009-10. Total General Fund appropriations for operations are \$23.7 million, which represents an increase in the operating expenditure budget of nearly 7% from the prior fiscal year.

General Fund Appropriations (in thousands)	2007-08 Actual	2008-09 Revised	2009-10 Adopted
Operating Budgets	\$ 21,485	\$ 21,306	\$ 23,341
Debt Service	244	256	256
Capital Projects	370	257	43
Transfers	348	151	45
Total General Fund	\$ 22,447	\$ 21,970	\$ 23,685



In reviewing the proposed changes to the 2009-10 operating budgets, special attention was paid to the financial position of the General Fund, which is the mainstay of the City's financial resources. Provided in Section D is a summary of projected changes in the General Fund's



financial position. These changes in financial position have been based on realistic revenue projections and the 2009-10 adopted budgets.

The estimated General Fund unreserved Working Capital at June 30, 2010, is slightly over \$1,200,000, or approximately 5% of the total General Fund operating budget.

This level provides a small cushion in the event the revenue projections are high or to provide the ability to respond to unforeseen emergencies or opportunities. *The City's stated goal for the General Fund operating reserve is 60 days of operating expenditures, or approximately \$3.8 million.*

Revenues: The Adopted 2009-10 Budget relies on revenue projections which indicate the amount of resources available to be allocated to city services over the coming year. Forecasts of the major General Fund Revenues, Sales Tax and Property Tax, were strongly influenced by recommendations from the City's tax compliance consultant.

The following assumptions regarding revenue projections are reflected in the budget:

- **There will be no major changes in the structure of existing local government revenues. Allocation of local revenues will be affected by State legislative decisions.**
- **Increases to various City fees and charges, based on cost of service, will be approved, implemented, and will achieve the revenue targets. Revenues from "charges for services" are projected to increase by approximately 3% over the previous year's budgeted amounts.**
- **Sales tax will remain flat at best**
- **Property values in Eureka will not be reduced**

The City experienced significant revenue losses since the beginning of the 1990's as a result of the recession and the revenue "**takeaways**" by the State and County. While we had hoped that the passage of Proposition 1A would put an end to this era, the State's FY2009-10 budget suspends Proposition 1A and allows the State to borrow 8 % of city property tax revenue.

Overall, General Fund revenues are being projected at 97% of the FY2008-09 budgeted amounts.

Operating Program Expenditures

Service Enhancements

The City of Eureka has traditionally delivered a high level of basic services to the community. Despite the overall budget situation, several service enhancement requests were included in the adopted budget. These include \$2,750 for the Human Resources Department to implement an on-line recruitment program; \$7,000 for training for Human Resources and Finance staff to make more efficient use of Incode system functionality; \$25,000 for a Cost Allocation Plan



update which should enable the city to accurately recover more costs from enterprise funds, capital projects and grant sources; and \$5,000 for Stormwater Educational materials. While these specific items remain in the adopted budget, it will remain to be seen whether departments can achieve their portions of the across-the-board reductions without eliminating these items.

Enterprise Funds

Expenses within the Enterprise Funds have been adjusted for contractual increases to wages and benefits, and increased to fund a few proposed service enhancements.

- **Wastewater Fund** \$288,000 for Biosolid Transport
- **Water Fund** \$5,300 for a rebate program for customers participating in testing program
- **Building Fund** \$2,000 for accessibility certification
- **Gas Tax Fund** \$36,000 for temporary salaries for Traffic Engineering
- **IT Fund** \$18,500 for Trak-It software upgrade required by vendor

Issues and initiatives for the coming year

The City continually strives to improve the level and quality of service provided to its citizenry as has been demonstrated through the various on-going service levels contained with this budget. In future years, the City's goals and objectives will continue to be reflective of the desire to improve the quality of life for Eureka's citizens, however the economic reality may somewhat limit our ability to provide the breadth and depth of services that we would wish to, at least in the near term.

- **Critical Future of the General Fund.** For the third consecutive year, the City's budget has been balanced utilizing "one-time" solutions such as making reduced contributions to internal service funds, making a reduced contribution to the LERS pension fund, and drawing down the loan from the Eureka Redevelopment Agency. The City will soon reach a point where these solutions are no longer available, and should the economy not recover to provide sufficient revenue, will have no other choice than to balance the budget by making targeted service reductions. The FY2010-11 budget process will provide council with information about departments' activities to assist them in prioritizing services.
- **Wages** The Koff classification and compensation study, completed in FY2006-07, was implemented for three of the City's four employee groups: Police, Fire and ECEA. The Unrepresented and Confidential employees have not had a salary adjustment since January 1, 2007. In some cases, employees doing similar work in different employee groups are not earning the same salary. The adopted budget contains the final increase of the staggered Koff implementation, and it is this final increase that is the subject of concession discussions that remain unresolved at the time of the budget adoption.



- **Retirement Benefit Costs** Retirement costs were expected to stabilize eventually, after exhausting the super-funded status. Instead, the City is experiencing annual increases to the PERS rates for all employee groups. Moreover, the effect on PERS rates from the financial industry crisis of 2008-09 will be reflected in PERS rates two years in the future. The City may consider a tiered retirement benefit for future employees as a way to mitigate retirement benefit costs.
- **Health Insurance Costs.** The City's health insurance premium increased by 13.81% for the employee groups covered by REMIF.
- **Problem Oriented Policing** This program, long desired by council members, staff and citizens, is funded for over \$458,000 in the FY2009-10 budget and includes resources for the POP coordinator position.
- **Street & Road Maintenance.** One of the greatest challenges facing the City is the ongoing need for maintenance of the street and road infrastructure. Most of the City's regular annual road work is funded by a combination of SAFETEA-LU, Prop 42 and Highway User's Tax funding from the Federal and State government and the General Fund. During FY 2008-09 the City spent \$821,500 on road maintenance. The City also received several grants for street and road repair as well as Prop 1B and Federal funding through the American Recovery & Reinvestment Act totaling \$2.234 million. These projects will commence in FY 2009-10 and include Slurry Seal in Lumbar Hills and C Street; Street Overlay 2009; installation of a traffic signal at Harris and Central Avenue; pedestrian improvements at Harris & Dolbeer; and pavement improvements and seal coating on 23rd Street and County Lane. The Highway Safety Improvement Program grants will be used to install a traffic signal on Harris at E & F Streets and to install a guardrail on Campton Avenue to reduce crash severity and prevent run off the road collisions. At the present time it is unclear whether local governments will experience a delay in receiving Highway Users Tax this fiscal year due to the threat from the State to withhold this funding to help balance the budget. The City maintains sufficient gas tax reserves to carry us through this fiscal year's commitments should that occur.
- **Harbor Fund.** During fiscal year 1999-00, the City completed the \$10 million Small Boat Basin project, resulting in a state-of-the-art facility which greatly enhances Eureka's waterfront. As a result, however, the Humboldt Bay Enterprise Fund, which funds harbor operations, continues to be in a deficit position and requires regular subsidy from the Eureka Redevelopment Agency. This is due to a combination of lost revenues while the project was being constructed, debt service, reserve contributions and the perpetual 15% revenue pass-thru to the State of California required by the State loan used to finance the project. It is hoped that over the long term, this deficit will be eliminated through debt retirement, achievement of target reserve balances and increased fees, to the extent the market will bear. Finally, in order to reach long-term solvency for the fund, it will be important for the City to identify a legislative avenue to discontinue the perpetual 15% state payment.
- **Water and Sewer Utilities** June 30, 2009 marked the end of a five-year utility rate cycle. Both water and sewer rate studies are underway. New methodologies for allocating costs and new rates that will support future operating and capital programs



will be reviewed by community members and council in the early part of FY2009-10.

- **Business Development and Retention.** We continue to work in partnership with the business community, strengthening our formal and informal ties to local commerce, to develop our community's business potential. We emphasize assistance for businesses within our community equally with retention efforts for businesses considering relocation outside of Eureka. The Redevelopment Agency is conducting a survey of Eureka businesses this year in order to better identify their strengths, weaknesses and needs.
- **Eureka Redevelopment Agency** While tax increment revenue continues to be a reliable revenue source, the Eureka Redevelopment Agency is projected to end fiscal year 2009-10 with a combined working capital in a deficit position of \$102,000. During the previous year, the agency has contributed to the Harbor Fund, by paying for debt service and reserve contributions, the Wastewater Biosolid project by making a debt repayment of \$400,000, supported the General Fund by making a debt repayment of \$1.2 million, funded the Flake Ice Plant, essential to the Eureka fishing industry at \$300,000, paid for the upgrade of the underground fuel storage tank on the bay at Commercial Street at \$353,000, and contributed to the Skate Park project, providing the final portion of funding for this popular project with \$150,000. In the coming year, the agency is being asked to continue paying back the General Fund, supporting the Harbor Fund and must remain poised to respond to whatever state raid is ultimately planned for California Redevelopment Agencies, the proposed amount being \$1.6 Million.
- **Infrastructure Construction and Improvements.** With the exception of the water and wastewater capital improvements we continue this year, we fall far short of meeting the City's infrastructure needs. Most available funding continues to find application in operational budgeting areas, meaning that the rate of decline in the usefulness of our City's infrastructure base has outpaced our ability to carry out needed capital upgrading and replacement.
- **Hiring "Freeze".** In an effort to maintain budget expenditure appropriations, the personnel "freeze" approved by the City Council in 2005-06 budget year will continue into 2009-10.

Capital Improvement Program

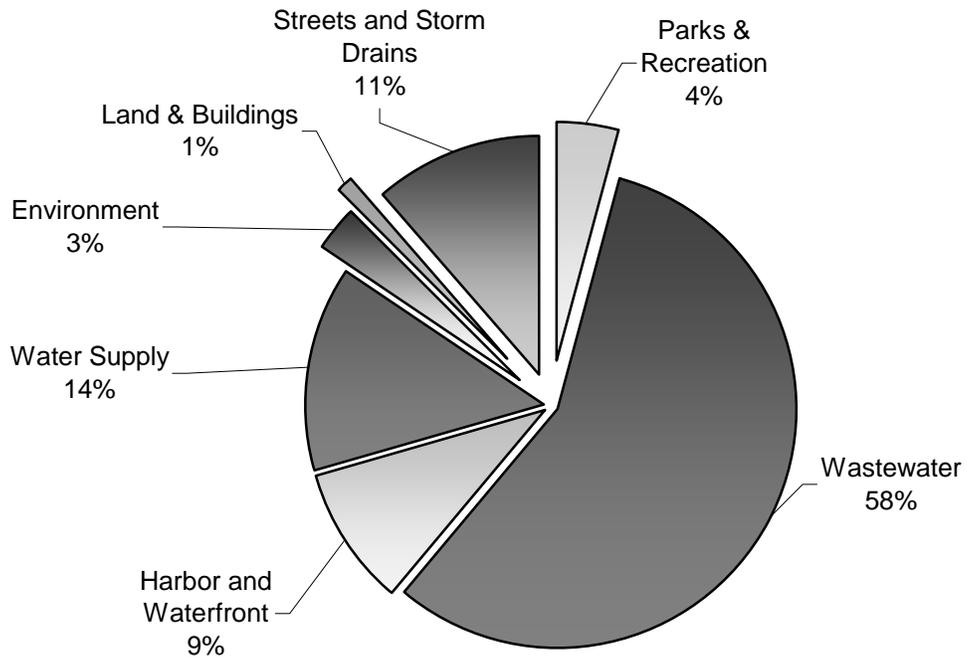
Recommended expenditures for Capital Improvement Program funded projects total in excess of \$17 million for next year. A list of the Capital Improvement Plan (CIP) projects is provided in Section H.

The following is a brief summary of major funded capital projects included in the Proposed Budget for Fiscal Year 2009-10 (expressed in thousands). Redevelopment Owner Participation Agreements and special projects are not included:

City Manager's Transmittal



(In thousands)	2008-09 Estimated Actual	2009-10 Budget
Parks & Recreation	\$ 139	\$ 740
Wastewater	1,950	10,049
Harbor and Waterfront	1,933	1,671
Water Supply	853	2,474
Environment	246	550
Land & Buildings	64	180
Streets and Storm Drains	319	2,002
Abatement Projects	25	13
Parking	107	-
Totals	\$ 5,636	\$ 17,679



City Manager's Transmittal



Summary

I want to thank the Finance Department staff for their fine work and countless hours spent in preparing this budget document, and for ensuring that it meets the highest standards in the profession. This document is the product of a first-rate and dedicated staff throughout the City organization. Despite our fiscal challenges, we remain focused on high-quality service provision to the citizens of Eureka. I appreciate the Council's vision and continued support of the organization as we fulfill that vision.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David W. Tyson", is written over a horizontal line.

David W. Tyson
City Manager

The hard work and dedication to excellence by the City's budget team is hereby acknowledged.

Valerie Warner, Finance Director
Sanna Wood, Assistant Finance Director
Lynn Ellingwood, Information Services Manager
Gary Chapman, Accountant I
Sherry De Stefano, Accountant I
Russell Shorey, Accountant II
Kim Oswald, Administrative Service Assistant
Steven Miller, Central Services Assistant



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Eureka
California**

For the Fiscal Year Beginning

July 1, 2008

President

Executive Director

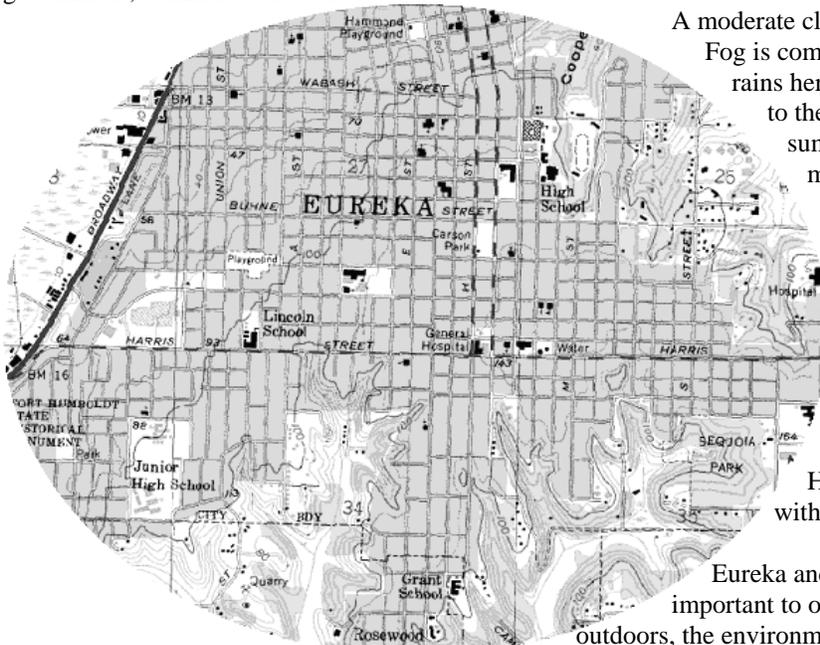
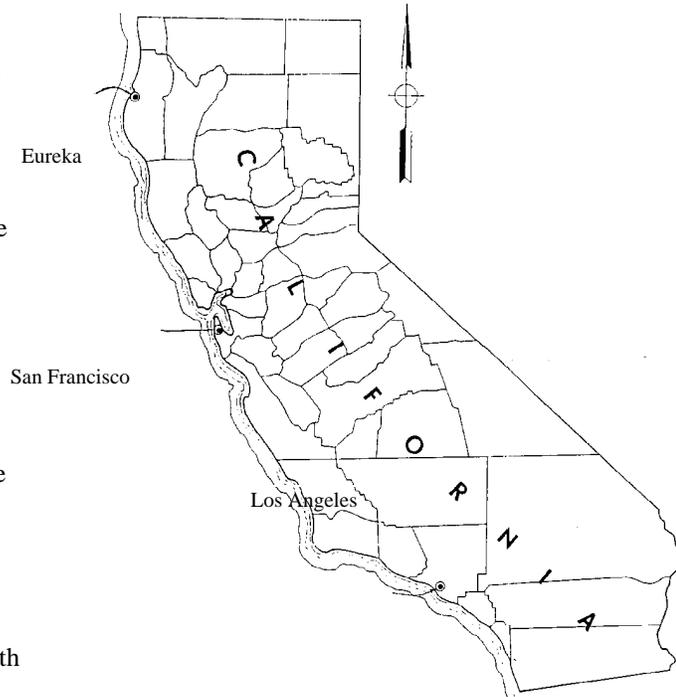
Community Profile



Bustling into Western history during the famous California Gold Rush, the City of Eureka thrived for many years on the area's rich abundance of redwood timber. Quickly establishing itself as the commercial hub of the North Coast, Eureka fused a stunning array of Victorian architecture with the rugged beauty of the Northwest to create a truly unique community.

Today, Eureka is an established *State Historical Landmark* due to the presence of so many examples of Victorian and other "period" architecture. Many of these homes and buildings have been preserved and painstakingly restored. Eureka still maintains the highest level of Victorian homes per capita in California.

Eureka is located on Humboldt Bay, with the Pacific Ocean to the west and mountains and forests to the east, north, and south. It is the North Coast's largest coastal town north of San Francisco and the central location for the area's government, commerce and culture.



A moderate climate prevails, summer and winter. Fog is common. Bring your umbrella, because it rains here - fall, winter, and spring. Due to the geographical diversity of the area, summer temperatures in the nearby mountains and in Southern Humboldt County, just minutes from Eureka, range into the 90's.

Eureka's population is approximately 27,052. Another 14,000 reside immediately adjacent to the city limits. Hence, the greater Eureka population is approximately 41,000. About 100,000 people, or 85 percent of Humboldt County's total population, live within a 20-mile radius of Eureka.

Eureka and the nearby cities reflect what is important to our community - family, work, the outdoors, the environment, the arts, and community service.

In Humboldt County the lifestyle is relaxed. Many residents live in rural settings, away from neighbors, yet within minutes of jobs, schools, rivers, woods, and the beach. Traffic jams and crowded beaches don't exist and natural beauty is available at every turn.

Community Profile



Shopping, services, and recreation are abundant in Eureka. As “the hub city” for Northwestern California, Eureka offers a broad range of cultural resources and amenities such as museums, libraries, parks, galleries, theaters, fitness and recreational facilities along with retail outlets, medical care, automotive services, restaurants, accommodations, professional, and technical services.

Fun and fitness are valued in Humboldt County, but activities aren’t limited to golf, tennis, dancing, swimming, bicycling, organized sports, or classes. National and state parks, National Forests, acreage managed by the Bureau of Land Management, and proximity to rivers and wilderness areas provide terrific hiking, hunting, fishing, sailing, rafting, and camping. The Eureka area is also especially attractive to recreational and sports enthusiasts, boasting some of the most exciting ocean and river fishing in the world.

Eureka’s visitors enjoy friendly and unpretentious attitudes among the people they meet.

People are generous here and many examples of this generosity and commitment to community exist in Eureka, where people live and work together to build community assets.

The raw pioneer spirit that grabbed opportunity at every chance has evolved into a more sophisticated version - a version that looks at the new century demands of tomorrow. Our residents are active in business and government giving the community a vision of the future. City and community leaders along with governmental agencies are setting a swift and concerted pace on behalf of the community to achieve exceptional progress. They acknowledge that the whole is greater than the sum of the parts because Eureka is a place where voices and viewpoints are heard.